

CAREER OPPORTUNITY
EXECUTIVE DIRECTOR
Somerset West Community Health Centre (SWCHC)

Remuneration commensurate with experience and qualifications

SWCHC started from humble beginnings on Rochester Street 50 years ago and has grown to become a well-respected multiservice, multisite organization, nationally recognized for its capacity to innovate and respond to its community's needs and aspirations. The Centre plays a vital role serving the residents of West Central Ottawa and supporting regional programs for individuals made vulnerable and at-risk by systemic barriers. Its goal is to achieve optimal health and social well-being within the context of an anti-racism/anti-oppression framework. The Centre works within a context of building relationships with neighborhood leaders, related health and community organizations, coalitions, and advocacy groups.

With a budget of approximately \$22 million, over 300 staff members and 375 volunteers, SWCHC offers a wide variety of programs and services designed to meet the needs of its clients and community. We promote and assist change at the individual, community, and social levels through the provision of quality community health services, immigrants and refugees' health, harm reduction for those most at need, community action and social advocacy. A full range of services are available on the SWCHC website: www.swchc.on.ca.

The Opportunity:

Reporting to the Board of Directors, the Executive Director is responsible for the overall operation and administration of SWCHC business. Working in an environment that is culturally diverse (community and staff), the Executive Director leads the organization with a strong vision, client and community centered focus, the ability to maintain and grow important partnerships, and a keen sense of fiscal responsibility that will ensure the success of the organization as it pursues its mission. A recently updated strategic plan will provide the Executive Director with the support of a strong framework to work within.

SWCHC adheres to the Canadian Human Rights Act and the Ontario Human Rights Code. We are committed to promoting and fostering an organizational culture that embraces equity, diversity, inclusion and belonging, where indigenous persons and people from all racial and ethnic identities, nationalities, social economic status, sexual orientation, gender identity/expression and physical and mental abilities can thrive and be fully engaged at their best.

The Fit:

This is an exciting opportunity for an exceptional senior leader who possesses a Master's degree in Health Administration, Public Administration, Social Work or related field, or the equivalent combination of education and experience. In addition, the ideal candidate will possess a minimum of seven years of progressively responsible management experience in the field of

community health, social services, or public policy, as well as the ability to sustain positive partnerships and build funding towards a strong infrastructure. As a strategic thinker, dedicated professional and self-starter, the successful candidate will have demonstrated experience working in a fast-paced and complex environment, and have a broad understanding of social justice, health equity, harm reduction and an inter-disciplinary team approach. The ideal candidate will demonstrate strong leadership skills, support and empower staff, and have a proven ability to take innovative and calculated risks. In addition, the candidate will have strong writing, presentation and verbal communication skills in English. Both French language skills and/or a language reflective of the diverse communities served by the Centre would be an asset. (see full job description at <https://www.swchc.on.ca/executive-director>)

The Process:

If you have a passion for community health and believe you possess the appropriate experience and skill set for this position, please submit your resume and covering letter with the top three reasons why you are the ideal candidate. Applications are to be submitted electronically at [hiring@swchc.on.ca](mailto: hiring@swchc.on.ca) no later than end of day January 6, 2023.

SWCHC is committed to employment equity and encourages applications from all qualified candidates. We thank you for your interest. SWCHC provides accommodation during all parts of the hiring process, upon request, to applicants with disabilities. If contacted to proceed to the selection process, please advise us if you require an accommodation.

We wish to thank all applicants for their interest and effort in applying for this position. Only candidates selected for an interview will be contacted.