Nurse Practitioner-Led Clinics are a new primary health care delivery model in which Nurse Practitioners are the lead providers of primary health care. Our clinic provides service to those clients who do not have a physician or chooses to use the clinic for all of his or her primary care. Clients are offered a variety of services through an interdisciplinary team of Nurse Practitioner, Registered Nurse, Collaborating Physician, Dietitian, Social Worker and Health Promoter. Our clinic is focused on improving quality of care by integrating primary care with mental health services, health promotion, case management, disease prevention and chronic disease management.

The clinic is located in a busy plaza in Scarborough at Midland and Finch Avenue.

**Position: Nurse Practitioner, Part-Time, 1 Year Contract**

We are seeking two (2) Nurse Practitioners who enjoy working with an inter-professional health team. The Nurse Practitioner (NP) would be providing direct patient care in a community-based primary care clinic. The NP will report to the Lead Nurse Practitioner.

The ideal candidate will have advanced knowledge and skills in assessment, nursing, medical diagnosis, intervention, treatment management, drug therapy and referrals functions which are shared with collaborating physicians. Each NP will have a patient roster of approximately 800 patients and works with a team to provide family and client centered care.

**Major Job Responsibilities:**

- Provide clinical health assessments, diagnosis, nursing care and services to clients (individuals, families and groups) to promote a healthy lifestyle, to prevent and/or reduce incidence of disease and disability.
- Develop, implement and evaluate medical directives.
- Provide regular updates - reports regarding client care practices, trends, challenges and proposed solutions.
- Participate in the development, implementation and evaluation of the clinic’s quality improvement plan.
- Develop a plan of care based on patient needs, independently or in consultation with a collaborating physician and other members of the clinical team.
- Develop collaborative relationships with local area NPs and the regional NPAO chapter (for patient care needs, networking, resource sharing and to meet College of Nurses of Ontario Quality Assurance expectations).
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NURSE PRACTITIONER-LED CLINIC

- Liaise directly or coordinate another team member to link with community service organizations, agencies, hospitals to support the development of a primary health care network and reciprocal referral relationships.
- Participate in the development, implementation, monitoring and evaluation of treatment, education, counseling and health promotion programs and services for individuals, families and the community.

**Work hours:**
- Part-time, 2-3 days per week
- Travel within the community
- Able to work flexible work hours, including some evenings and weekends

**Skills & Qualifications:**
- Certification as a Primary Health Care NP in Ontario.
- Bachelor of Science in Nursing. Master of Nursing preferred.
- Registration with the College of Nurses of Ontario – in good standing.
- Registration with the RNAO.
- 3-5 years nursing experience in a community, hospital or primary care setting.
- Has knowledge of provincial health policy.
- Proficient in use of internet, Microsoft software, drug database programs.
- Demonstrated ability to work in a team environment.
- Experience with electronic medical records system.
- Current Basic Cardiac Life Support (BCLS).
- Strong English written and verbal communication skills and proficiency in a second language spoken in Scarborough, particularly Tamil, Cantonese or Mandarin.
- Mental health and acute care experience is considered an asset.
- Demonstrated ability to work in a multi-cultural setting.
- A satisfactory result of Vulnerable Sector Police Record Check is a requirement of this position.

Qualified applicants may apply with a resume and cover letter by June 9, 2014 to jobs@hfchnplc.ca or by fax at 416-493-2214

Please indicate where you saw the job posting on the cover letter.

We thank all candidates for their interest; however, only those candidates chosen for an interview will be contacted.