

Building Capacity for Equity Informed Planning and Evaluation (Health Equity Project)

Project Lead: Access Alliance Multicultural Health and Community Services

Capacity-Building Partner: Association of Ontario Health Centres (AOHC)

Project Champions: CSC Chigamik CHC, Planned Parenthood Toronto CHC, North Lambton CHC, Rideau Community Health Services, Somerset West CHC, Témiskaming CSC, and Women's Health in Women's Hands CHC.

What did we do with Champions?

- Worked towards building organizational level knowledge, commitment and capacity to routinely use a health equity framework and evidence geared at overcoming systemic inequities in healthcare access, healthcare quality and health outcomes. Each Champion had a unique work plan based on identified needs and their baseline capacity around equity-informed planning and evaluation, which they rolled out over the course of the project cycle, with the support of coaches.

And beyond?

- We are working towards mobilizing a community of practice within the CHC sector and across sectors (e.g. settlement) to inspire shared visions and actions for advancing health equity. The Champions can now take their unique set of learnings after the completion of their work plan, and share these with other CHCs and interested groups.

For more information, please contact the Project Coordinator: Miranda Saroli
msaroli@accessalliance.ca

Individual Champion Projects/Work Plans

*To learn more about each Champion's equity work, please contact the Team Lead
(emails provided – back page)*

Chigamik CHC– developed a client demographic form for use with all of their community clients to explore inequities among their non-rostered client group. This form, linked to medical records, would serve to collect demographic and other types of data (e.g. social determinants of health, self-ranked physical and mental health, loneliness, etc.) to examine equity in access and outcomes.

Contact: Alyssa Hansford, Alyssa.hansford@chigamik.ca

North Lambton CHC - analyzed data for strategic equity-focused planning purposes, using existing cancer screening data as stratified against client sociodemographic data, and for developing the framework for an equity charter.

Contact: Leah Willemse, willemse@nlchc.com

Planned Parenthood Toronto – explored its existing client data and collecting additional qualitative data through focus groups with youth with disabilities, and will use this data to better understand who they are serving and not serving (i.e. what types of disabilities) and how to serve them better.

Contact: Cheryl Dobinson, CDobinson@ppt.on.ca

Rideau CHS and Somerset West CHC – are both developing a comprehensive program planning and evaluation tool to assess their Diabetes Foot Care Programs, which can then be adapted and transferred for application in other programs, departments, ultimately contributing towards a broader organizational equity framework.

Rideau Contact: Tracey Fuller, tfuller@rideauchs.ca

Somerset West Contact: Hector Addison, haddison@swchc.on.ca

CSC Témiskaming – is identifying barriers and facilitators to the collection of health equity data at their CHC, in particular, looking at ways to improve collection of data on income. The goal is to eventually be better able to support the implementation of a food insecurity program and measure if it's making a difference.

Contact: Nadia Pelletier Lavigne, NadiaPelletier@csctim.on.ca

Women's Health in Women's Hands – analyzed data to understand and decrease health disparities among their priority populations. They are developing a model that links all Health Equity indicators (i.e. income, ethnicity, gender, etc.) to health outcomes, specifically among clients with diabetes, to understand the key measures of success, as well as areas of action and priority. They will also develop continuous training programs for staff/primary care service providers around linking health indicators to health outcomes.

Contact: Sandra Godoy, sandra@whiwh.com