# Improving Data Quality for evidencebased decision making using the Healthcare Indicator Tool (HIT)

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### **Presenter Disclosure**

Presenter: Maria Marin and Rachelle Arbour Gagnon

**Relationships to commercial interests:** 

Grants/Research Support:	None
Speakers Bureau/Honoraria:	None
Consulting Fees:	None
Other:	None

# **Disclosure of Commercial Support**

This program has not received any financial support from any organization

This program has received no in-kind support from any organization

#### Potential for conflict(s) of interest:

- No speaker/facility has received any payment/funding, etc. from any organization supporting this program <u>AND/OR</u> organization whose product(s) are being discussed in this program.
- No supporting organization has developed/licenses/distributes/benefits from the sale of this program
- No products will be discussed in this program

# **Session Key Objectives**

Understand the importance of reporting highquality, timely, accurate and consistent data

- Understand that your data submitted through the Trial Balance submission process is used to populate various reports and tools
- Understand how to analyze and improve your data quality by using the tools available on the Health Data branch web portal

# Why OHRS?

In order to have consistent data reporting and collection, a set of standards has been put in place for Ontario health care providers.

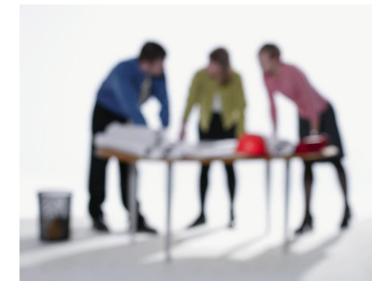
These standards are known as the Ontario Healthcare Reporting Standards (OHRS) and represent Ontario's framework for healthcare financial and statistical reporting.



## Why Standardized Reporting?

Health data is the backbone for:

- Funding
- Planning
- Decision making
- Utilization
- Trend analysis
- Resource allocation



### Why is Health Data Important?

- Enables strategy development, planning and evaluation by sectors and the health care system as a whole
- Sets directions and enables choices to improve the health care system as a whole
- Enables work in partnerships with other health service providers and sectors to achieve better health for all Ontarians
- Compares costs of service delivery across the continuum of care
- Monitors healthcare services

# **OHRS/MIS – Reporting Framework**

Provides a framework for reporting and retrieval of data	QUALITY, VALIDITY, INTEGRITY
Provides data element definitions	CONSISTENCY, RELIABILITY
Is based on business rules: what to collect, how and when to collect it	ACCURACY, TIMELY
Links financial data and statistical data to functional centers (health care services)	RELIABILITY
Populates the Healthcare Indicator Tool and Comparative Reports	COMPARISON
Allows to develop funding models and determine the cost of delivery of service	USABILITY

# OHRS - What do stakeholders in the health care system need to know?

What services are provided	Statistics					
Where are they provided	Functional Centres					
By whom	Employee Profiles, HR & Compensation					
For whom	Service Recipients					
At what cost	Revenues & Expenses					
With what outcomes	Indicators e.g. Cost/client					
How to measure performance	Performance Indicators					

**OHRS Resources: HDB Web Portal Documentation CHC Comparative Reports** ніт

### Good Communication – Better Information – Better Decisions – Better Outcomes

- Health Data Branch Web Portal on line resource at https://hsimi.on.ca/hdbportal
- Information, Updates, Documentation:
  - Reporting Timelines and Due Dates
  - Education Materials (Data Education/Orientation Sessions)
  - Comparative Reports
  - HIT (Healthcare Indicator Tool)
- CHC OHRS Generic Email: OHRSCHC@ontario.ca

# **OHRS Documentation for CHC**

	OHRS Chapters 1 to 4	Standards and information applicable to all sectors				
	OHRS Appendix A	Full Functional/Accounting Centre (FC/AC) List of Accounts				
Applies to all	OHRS Appendix B	Full Financial List of Accounts				
sectors	OHRS Appendix C	Full Statistical List of Account				
	OHRS Appendix D	Full Balance Sheet List of Accounts				
	OHRS Appendix H	Glossary of Terms				
	OHRS Chapter 12	Specific standards and requirements for CHC sector				
Applies	Chapter 12	Summary of Statistical & FC/AC Accounts for CHC sector				
to CHC sector	Chapter 12 Appendix A	List of CHC Commonly Used Functional Centres				
	Chapter 12 Appendix C	List of CHC Commonly Used Statistical Accounts				

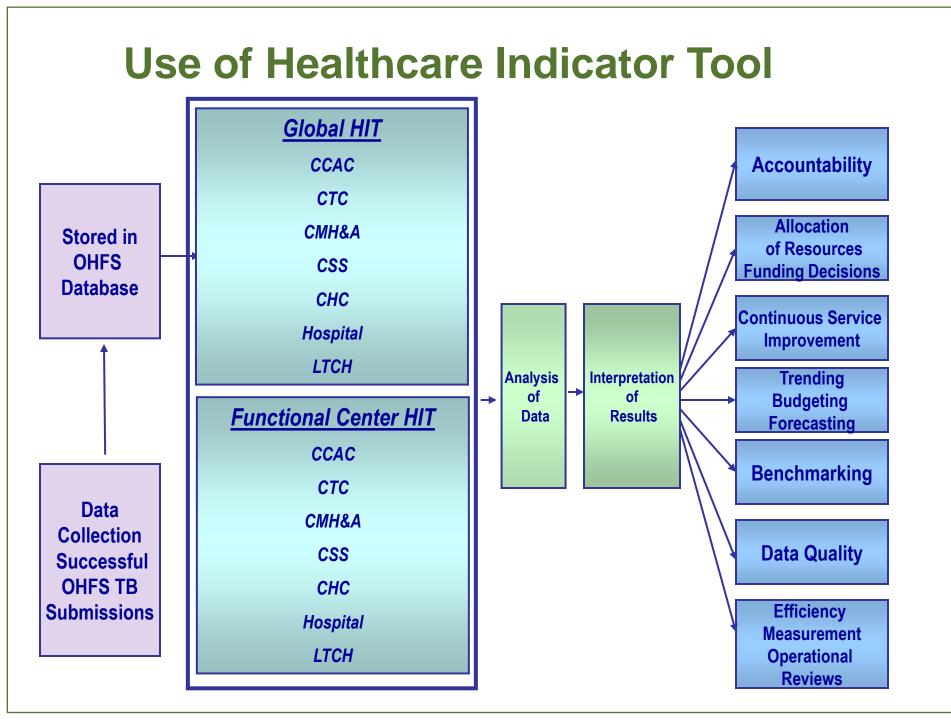
#### What is the Healthcare Indicator Tool?

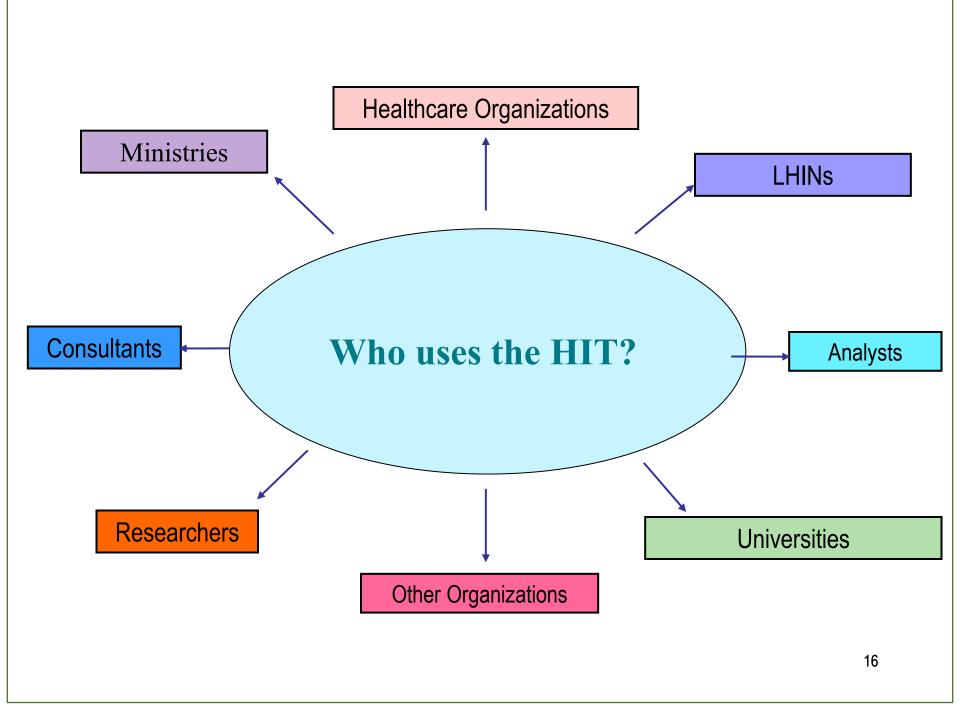
- The Healthcare Indicator Tool (HIT) is a web-based interface tool displaying key indicators for hospitals and community health sectors like CCAC, CTC, CSS, CMH&A and CHC as well as the LTCH sector
- Data source: OHFS Database (successful OHRS Trial Balance submissions)

### **Benefits of Healthcare Indicator Tool**

Healthcare Indicator Tool facilitates:

- Evidence-based decision making
- Determination of equitable allocation of health care resources
- Analysis and comparison of data
- Development of benchmarks and performance indicators
- Effective planning, analysis and resource allocation
- Integrated reporting





# **HIT Indicators Categorization Summary**

Consensus Category	Global	Functional Centre	Total
Applicable (Currently)	13	6	20
Not Applicable/Not Useful	31	58	89
Future/Further Discussion	29	37	66

Notes:

- 1) Not Applicable to CHCs includes any indicator computed based on OHRS accounts not currently submitted by CHCs,
- 2) Not Useful can be computed from information submitted by CHCs, but the indicator would have little or no value to CHCs at this time
- Future/Further Discussion includes a number of indicators that will be discussed at the CHC AWG as new indicators to be developed for CHCs.

### **HIT Global and Functional Centre Indicators**

- Allow for comparison at an organization level with the provincial average
- Allow users to compare their performance with the performance of peer groups
- Allow users to design customized peer-groups to facilitate meaningful benchmarking analyses
- Allow for trending analyses based on 5 reporting periods.

#### **Healthcare Indicator Tool - CHC Sector Views**

#### HIT Indicator categories:

- Global Indicators
- Functional Centre Indicators

Global Indicator Views for CHC: Province LHIN Trend LHIN Comparison Facility Trend Facility Comparison Facility Summary Functional Center Indicator<br/>Views for CHC:<br/>Views for CHC:ProvinceLHIN TrendLHIN ComparisonFacility TrendFacility Comparison

#### HIT Current Global Indicators – CHC Sector

Category	Examples of Indicators						
Corporate Financial Measures	Total Revenue, Total Expenses, Operating Margin, % of Non-MOHLTC Global Revenue						
Total Expenses by Category	% of Compensation of Total Expenses, % of Medical Staff and NP Remuneration of Total Expenses						
Activity Measures	Administration %						
Staffing/Productivity	% of UPP Hours to Total Earned Hours						
Service Recipient activity in Community	Service Provider Interactions						
& Social Services	Group Participant Client Attendances						
	Not Uniquely Identified Service Recipient Interactions						
	Cost per Individuals Served						
	Number of Individuals Served by Organization						

#### **HIT Current Functional Centre Indicators – CHC Sector**

Category	Examples of Indicators
Financial	<ul> <li>Functional Centre (FC) Expense to Total</li> <li>Operating Expense of the Organization</li> <li>Compensation Expense to FC Operating</li> <li>Expense</li> <li>Contracted Out Services Expense to FC</li> <li>Operating Expense</li> </ul>
Staffing/Productivity	% of UPP hours to Total Earned Hours % of MOS Hours to Total Earned Hours % of Total MOS & UPP Purchased Service Hours

### **Accessing Healthcare Indicator Tool**

The HIT is hosted on the **Health Data Branch** Private web site: <u>www.hsimi.on.ca</u> (a username and password are required). Questions: HIT@HSIMI.ON.CA

Ð	Ontario	Health Data Branch Web Portal Ministry of H	Health and Long Term Care
	HOME TERMS OF US	E CONTACT US SITE MAP	
Inde	About Us	Welcome This Health Data Branch (HDB) website is intended primarily as a resource for healthcare facilities and agencies. In it you can find HDB's announcements, current reporting templates, latest user guides,	Text Size - Increase - Decrease - Normal Current Size: 100%
	Announcements Bed Census Summary Case Mix Index Children's Treatment Centres Community Care	<ul> <li>documentation, publications, reports, presentations and web-based tools.</li> <li>In this site you will find information regarding:</li> <li>Much of this information requires knowledgeable interpretation. Please read the interpretative guidelines and methodology supplied within the web site.</li> <li>Read more</li> </ul>	Page Style Black/White White/Black Yellow/Blue Standard Current Style: Standard
	Access Centres Community Health Centres Community Mental Health & Addictions	What's New SRI goes Live for Q2 Reporting	Bed Census Summary
	Community Support Services Data Quality Health System Funding Reform	The Ministry of Health and Long-Term Care through collaborative efforts with LHINs, IT Partners and Health Service Providers will implement the Self Reporting Initiative (SRI) for Q2 reporting beginning October 1, 2012. SRI was initiated to procure a solution to replace the existing Web Enabled	BCS 2003-2011
Č	Healthcare Indicator Tool Hospitals Long-Term Care Homes	<ul> <li>Reporting System (WERS) that had reached end of life and to offer an efficient and expandable data collection and self reporting system that will meet current and future reporting needs.</li> <li>Read more</li> </ul>	Master Number Query Tool

#### **Accessing Healthcare Indicator Tool – Cont'd.**



This private web site is intended as a means of information and resource delivery to the healthcare facilities. It is maintained by the Health Data Branch.

FAX: (416) 326-3142

URL: https://hsimi.on.ca/hdbportal

EMAIL: HIT@HSIMI.ON.CA

### **HIT Documentation**

- HIT User Guide
- Global Healthcare Indicator Manual Definition & Calculations
- Functional Centre Healthcare Indicator Manual Definition & Calculations

} ∂>Ont	ario <b>He</b>	alth Data Branch Web Portal Ministry of Health and Long Term	Care
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Case Miz	x Index 🔹 🕨		
Children Centres	's Treatment	FY2012/13 Q3 Indicator Description & Formula	
Commun Access (	nity Care Centres	O Global Healthcare Indicator Tool	
Commun Centres	nityHealth 🕨	<sup>O</sup> Functional Centre Indicator Tool	
	hity Mental Addictions	<ul> <li>Global Healthcare Indicators Manual - Definition &amp; Calculation</li> </ul>	
Commun Services	nity Support	<sup>O</sup> Functional Centre Healthcare Indicators Manual - Definitions & Calculations	
Data Qu	ality	<sup>O</sup> Functional Centre Roll Up Table	
Health S Funding	System Reform		
Healthca Tool	are Indicator	Printer-friendly version	2

#### **The HIT Views**

- Provincial, LHIN and Facility Level Views
- Across a timeframe usually year over year

Cht	Ind. ID	Healthcare Indicator Name	2011/2012YE	2012/2013YE	2013/2014YE 2	2014/2015YE 20	015/2016Q3
Cor	porate	e Financial Measures					
	1	Total Revenue including external recoveries and reduced by amortization of building grant, internal and within entity recoveries	\$361,755,944	\$387,700,310	\$405,143,655	\$399,406,093 \$3	308,584,357
	2	Total Expenses reduced by interdepartmental charges, building amortization and internal recoveries	\$349,62 <mark>1,</mark> 662	\$381,180,971	\$396,830,474	\$393,415,248 \$2	288,665,525
	<u>3</u>	Operating Margin	Globa	l indicat	ore can a	assist in h	hiah lev
	<u>6</u>	% Non-MOHLTC/LHIN Revenue to Total Revenue			013 04116	200101 11 1	iigii ie
Tot	al Exp	ense by Category	analy	515			
	<u>12</u>	% of Compensation (Unit Producing and Management & Support) of Total Expenses	<b>E</b> yam	nle <sup>.</sup> Tot	al Opera	ting Dov	
						lling rev	enue
	<u>13</u>	% of Medical Staff & Nurse Practitioner Remuneration of Total Expenses		-	_		
		% of Medical Staff & Nurse Practitioner Remuneration of Total Expenses	Expe	nses Tr	_	over a pa	
				nses Tr	_		
Act	vity N	leasures	Expe timef	nses Tro rame	ending c	over a pa	rticula
Act	ivity N <u>30</u> <u>34</u>	Reasures Community - Administration and Support Services %	Expe timef	nses Tro rame	ending c	over a pa	
Act	ivity N <u>30</u> <u>34</u>	Image: Community - Administration and Support Services %         Community - Equipment Expenses %	Expe timef	nses Tro rame	20.470 2.2%	over a pa	
Act	ivity N <u>30</u> <u>34</u> ifing/ I	leasures         Community - Administration and Support Services %         Community - Equipment Expenses %         Productivity	Expe timef 2.0%	nses Tro rame 23.5 % 1.9%	ending o 23.4% 2.2%	24.070 2.0%	1.0%
Act	ivity N 30 34 ifing/ I 39	Image: Community - Administration and Support Services %         Community - Equipment Expenses %         Productivity         % UPP hrs to total earned hrs	Expe timef 20.170 2.0%	nses Tro rame 1.9% 57.9% 35,692	ending o 2.2% 56.8% 89,022	24.0% 2.0%	55.9%
Act Stat	ivity N 30 34 ifing/ I 39 62	Image: Community - Administration and Support Services %         Community - Equipment Expenses %         Productivity         % UPP hrs to total earned hrs         Community Service - Not Uniquely Identified Service Recipient Interaction	Expe timef 20.1% 2.0% 56.4% 76,915	nses Tro rame 25.576 1.9% 57.9% 35,692 570,253	ending o 23.4% 2.2% 56.8% 89,022 710,698	24.0 % 2.0% 56.1% 97,280	55.9%

# The Global HIT Indicators

#### **Operating and corporate level indicators:**

- Allow for comparison based on facility type and at facility level over time
- Allow users to compare own performance with the performance of peer groups
- Allow users to design customized peer-groups to facilitate meaningful benchmarking analyses
- Allow for trending analysis based on 5 years of data

TIP: When selecting more than one year of dataset to compare, select YE data so that a more complete picture is shown in the comparison

#### **CHC Provincial Level Global Indicators**

#### Health System Information Management Division

#### Community Health Centre (CHC) - Global Indicators

Province

Ind.	ID	Healthcare Indicator Name	2011/2012YE	2012/2013YE	2013/2014YE	2014/2015YE	2015/2016Q3
Corporate Final	ncia	I Measures					
	1	Total Revenue including external recoveries and reduced by amortization of building grant, internal and within entity recoveries	\$361,755,944	\$387,700,310	\$405,143,655	\$399,406,093	\$308,584,3
	2	Total Expenses reduced by interdepartmental charges, building amortization and internal recoveries	\$349,621,662	\$381,180,971	\$396,830,474	\$393,415,248	\$288,665,5
	3	Operating Margin	3.30%	1.70%	2.00%	1.50%	6.40
	6	% Non-MOHLTC/LHIN Revenue to Total Revenue	1.70%	2.20%	2.50%	2.40%	1.9
Fotal Expense I	by C	Category					
	12	% of Compensation (Unit Producing and Management & Support) of Total Expenses	46.30%	47.80%	47.30%	48.80%	51.1
	13	% of Medical Staff & Nurse Practitioner Remuneration of Total Expenses	24.50%	24.60%	25.50%	26.30%	27.5
Activity Measures							
:	30	Community - Administration and Support Services %	26.10%	25.50%	23.40%	24.00%	23.6
:	34	Community - Equipment Expenses %	2.00%	1.90%	2.20%	2.00%	1.0
Staffing/ Product	tivity						
:	39	% UPP hrs to total earned hrs	56.40%	57.90%	56.80%	56.10%	55.9
1	62	Community Service - Not Uniquely Identified Service Recipient Interaction	76,915	35,692	89,022	97,280	83,7
	63	Community Group Participants Client Attendances	540,023	570,253	710,698	794,882	634,4
	64	Cost per Individuals Served	\$4,566	\$3,153	\$2,785	\$1,604	\$1,0
	65	Number of Individuals Served by Organization	76,505	119,976	142,315	245,759	264,6

#### **CHC LHIN Comparison Global Indicators**

Health System Information Management Division

#### Community Health Centre (CHC) - Global Indicators LHIN Comparison

2014/2015YE

				<b>C</b>			F :. CT	Hamilton Niagara		North	N - 11			-	
	Ind.	Healthcare Indicator	Construct	Central	Central	Channelain	Erie ST.	Haldimand	Nouth Foot	Simcoe	North	Courth Foot	South	Toronto	Waterloo
	שו	Name	Central	East	West	Champlain	Clair	Brant	North East	Muskoka	West	South East	West	Central	Wellington
Corporate		Total Revenue	\$12,753,367	\$30,071,182	\$12,635,483	\$64,710,149	\$33,728,669	\$32,118,553	\$19,612,979	\$17,273,275	\$9,903,449	\$29,983,992	\$16,830,994	\$95,816,943	\$23,967,058
1	2	Total Expenses	\$12,316,682	\$29,092,699	\$12,556,026	\$64,982,084	\$33,043,454	\$31,409,781	\$18,525,106	\$16,252,205	\$9,903,174	\$29,544,109	\$16,458,937	\$95,632,232	\$23,698,759
	3	Operating Margin	3.4%	3.3%	0.6%	-0.4%	2.0%	2.2%	5.3%	5.9%	0.0%	1.5%	2.2%	0.2%	1.1%
	6	% Non-MOHLTC/LHIN Revenue	1.2%	2.2%	2.7%	0.7%	3.2%	10.1%	2.2%	1.5%	3.7%	4.1%	1.9%	1.1%	0.4%
Total Exp		% of Compensation (UPP & MOS) of Total Expenses	48.7%	52.0%	42.2%	52.4%	50.0%	52.2%	45.4%	27.7%	49.9%	52.4%	48.0%	50.0%	39.8%
l	13	% of MED Staff & NP Remuneration of Total Expenses	22.2%	25.3%	26.4%	24.6%	29.8%	23.8%	31.1%	17.6%	33.2%	26.8%	27.1%	26.4%	30.6%
Activity Measures	5														
l	30	Community - Administration and Support Services %	29.3%	27.8%	27.6%	24.1%	20.8%	23.8%	26.3%	19.7%	19.6%	20.6%	28.5%	24.2%	22.5%
1	34	Community - Equipment Expenses %	0.7%	1.9%	5.3%	1.5%	2.9%	2.9%	1.2%	1.7%	2.5%	1.6%	3.0%	1.3%	2.3%
Staffing/															
	39	% UPP hrs to total earned hrs	67.9%	60.8%	54.7%	61.3%	55.0%	59.4%	47.6%		64.8%	48.1%	63.2%	53.7%	50.1%
	64	Cost per Individuals Served	\$1,062	\$1,954	\$3,382	\$1,296	\$4,428	\$1,656	\$1,949	\$2,754	\$3,948	\$3,059	\$2,389	\$1,491	\$602
1	65	Number of Individuals Served by Organization	11,596	14,872	3,779	50,458	7,384	19,514	8,993	5,853	2,481	9,583	6,912	64,702	39,632

Note: Please see definitions for each indicator under HIT documentation - Global Healthcare Indicator Tool

#### **The HIT Views – Data Export**

#### Allows users to export the data into Excel spreadsheet

/hsir	nsimi.ca/HIT/UniDisplay.aspx												
Ministry of Health and Long Healthcare													
	ommunit HIN T	r Health Centre (CHC) - Global Indicators end Select LHIN: Erie ST. Clair											
C	ht Ind. IE	Healthcare Indicator Name	2011/2012YE	2012/2013YE	2013/2014YE	2014/2015YE	2015/2016Q3						
С	Corporate Financial Measures												
	1	Total Revenue including external recoveries and reduced by amortization of building grant, internal and within entity recoveries	\$28,417,856	\$27,466,215	\$34,222,464	\$33,728,669	\$25,856,762						
	2	Total Expenses reduced by interdepartmental charges, building amortization and internal recoveries	\$25,328,101	\$25,543,213	\$32,023,798	\$33,043,454	\$23,834,624						
	<u>3</u>	Operating Margin	10.9%	7.0%	6.4%	2.0%	7.8%						
	<u>6</u>	% Non-MOHLTC/LHIN Revenue to Total Revenue	1.2%	1.2%	1.4%	3.2%	1.2%						
Т	otal Exper	se by Category											
	<u>12</u>	% of Compensation (Unit Producing and Management & Support) of Total Expenses	50.2%	48.9%	49.3%	50.0%	51.7%						
	<u>13</u>	% of Medical Staff & Nurse Practitioner Remuneration of Total Expenses	29.5%	29.1%	29.2%	29.8%	32.3%						
A	ctivity Me	sures	· · · · ·			· ·							
	<u>30</u>	Community - Administration and Support Services %	21.3%	23.9%	19.9%	20.8%	18.5%						
	<u>34</u>	Community - Equipment Expenses %	2.8%	3.5%	5.3%	2.9%	1.1%						
s	taffing/ Pr	ductivity											
	39	% UPP hrs to total earned hrs	58.6%	65.9%	58.3%	55.0%	58.0%						
	<u>62</u>	Community Service - Not Uniquely Identified Service Recipient Interaction	30	29	52	27	2,311						
	<u>63</u>	Community Group Participants Client Attendances	49,744	50,693	42,441	65,343	39,522						
	<u>64</u>	Cost per Individuals Served			\$12,512	\$4,428	\$1,155						
	<u>65</u>	Number of Individuals Served by Organization			2,547	7,384	20,485						
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Use "Main Menu" to switch between views, e.g. change from Global to Functional Centre Indicators, or between sectors.

#### **The HIT Views – Indicator Specifications**

Displays indicator's technical specifications (OHRS accounts)

#### **Healthcare Indicator Reference**

	nmuni Ovin	ty Health Centre (CHC) - Global Indicators C <del>C</del>	Indicator Attribute	Content
Cht	Ind. ID	Healt	Indicator ID	1
				Total Revenue including external recoveries and
Cor	porate	Financial Measures		reduced by amortization of building grant,
-(	1	Fotal Revenue including external recoveries and redu	Indicator Name	internal and within entity recoveries
	2	Total Expenses reduced by interdepartmental charge		······
	<u>3</u>	Operating Margin	Classification	Financial
	<u>6</u>	% Non-MOHLTC/LHIN Revenue to Total Revenue		
Tota	al Expe	nse by Category	<b>Provincial Sector Code</b>	311
	<u>12</u>	% of Compensation (Unit Producing and Manageme	E d. T	
	<u>13</u>	% of Medical Staff & Nurse Practitioner Remuneration	Fund Type	2
Acti	ivity Me	asures	Numerator Primary	
	<u>30</u>	Community - Administration and Support Services %	Account	7*,8*
Stat	ffing/ Pi	roductivity		F
	<u>39</u>	% UPP hrs to total earned hrs	Numerator SC Type	Г 
Sen	vice Re	cipient Activity in Community & Social Services	Numerator Secondary	1* (excluding 121*, 122*, 13102, 14102, 15102,
	<u>60</u>	Community Visits-Face to Face	Account	15103)
	<u>61</u>	Community Visits- non face to face visits		
	<u>62</u>	Community Service - Not Uniquely Identified Service	Denominator SC Type	
	<u>63</u>	Community Group Participants	Denominator	
	<u>64</u>	Cost per Individuals Served	Secondary Account	
	<u>65</u>	Number of Individuals Served by Organization	Comments	

### **Compare and Trend for Multiple Indicators**

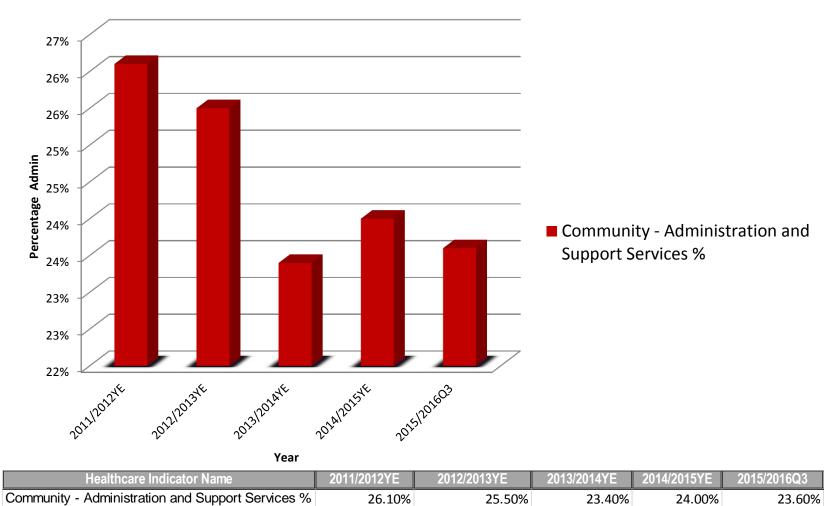
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		nd. ID			Healthcare In	dicator Name	e		2011/2012YE	2012/2013YE	2013/2014YE	2014/2015YE	2015/2016Q3
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		1	Total R	ъ				b	\$361,755,944	\$387,700,310	\$405,143,655	\$399,406,093	\$308,584,357
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		2	Total E charge	₩	Cu <u>t</u>	interdepart			\$349,621,662	\$381,180,971	\$396,830,474	\$393,415,248	\$288,665,525
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2	Total Expens	-	-		Paste Special								
2		12	% of C		Insert	oducing an			46.30%	47.80%	47.30%	48.80%	51.10%
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4		10	Remun		Clear Contents	ises			24.30%	24.00%	25.507	20.3070	27.507
5	Activity Meas	sures											
6		30	Comm	<b>E</b>	<u>F</u> ormat Cells	and Suppo	ort Servi	ces %	26.10%	25.50%	23.40%	24.00%	23.60%
7		34	Comm		<u>R</u> ow Height	enses %			2.00%	1.90%	2.20%	2.00%	1.00%
8	Staffing/ Proc				<u>H</u> ide								
9			% UPF		<u>U</u> nhide	rs			56.40%	57.90%	56.80%	56.10%	55.90%
0		62			Service - Not U	iniquely Ider	ntified Se	ervice	76,915	35,692	89,022	97,280	83,715
1		63			nteraction Group Participa	ants Client A	Attendan	ces	540,023	570,253	710,698	3 794,882	634,482
2				-	dividuals Served		adriadin		\$4,566	\$3,153	\$2,785		\$1,089
3			·· ·								/	+ -,	4,606
4	TU	5. (	<u>`onu</u>	2	nd Pacto	the ce	alact	ad	data to a r	DAW EVO	al enras	dehaat	
5		. C	<u>vh</u>	a							er sprea	usheet	
6													
7	▶ ▶ Provin	ce /											

### **Common Categories of Interest: Activity Measures**

- Administration %
- Compensation Analysis

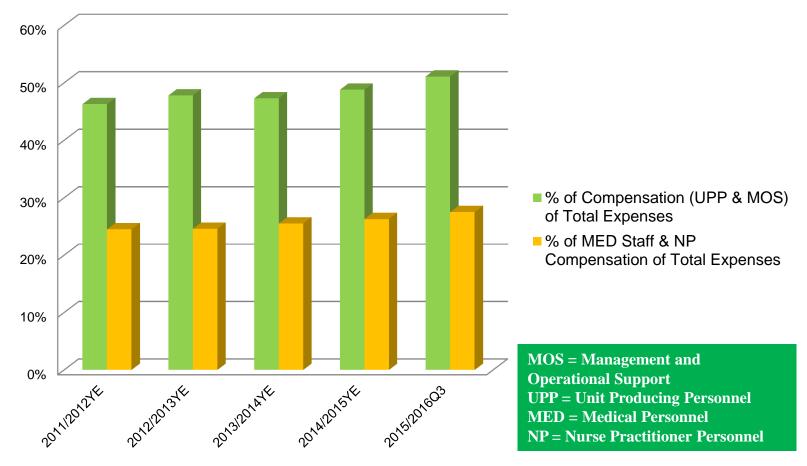
#### **Administration % Chart**

#### **Community - Administration and Support Services %**



# **Compensation Analysis Chart**

#### **Compensation Analysis**



Healthcare Indicator Name	2011/2012YE	2012/2013YE	2013/2014YE	2014/2015YE	2015/2016Q3
% of Compensation (UPP & MOS) of Total Expenses	46.30%	47.80%	47.30%	48.80%	51.10%
% of MED Staff & NP Compensation of Total Expenses	24.50%	24.60%	25.50%	26.30%	27.50%

### **Select Comparable Facilities**

Ð	> Ontario						Ministry Health a <b>Health</b>	nd Long-T ncare In	Term Care Idicator Tool
CHC) -	nity Health Centre Global Indicators ty Selection L	ist					ок	Cancel	
Facility ID	Facility	LHIN	Operating Expenses (GL indicator 2) by Provincial Sector Code 31	Total # of FTEs	Total Service Provider Interactions	Total Individuals Served by Organization	Total Not Omquely Identified SR Interactions	Total Number of Group Sessions	Total Group Participant (Registered + Non Registered Clients)
302	TORONTO LAKESHORE MULTI- SERVICE	Toronto Central	7,258,738	55	22,803			1,954	37,57
365	OTTAWA CARLINGTON CHC	Champlain	4,010,111	26	23,002	5,058	539		12,41
400	LANARK COUNTY HEALTH	Champlain	5,491,158	31	37,675				8,06
403	WINDSOR CMHA WINDSOR-ESSEX COUNTY	Erie ST. Clair	2,178,622	10	9,560	1,819		208	
542	OTTAWA SANDY HILL HEALTH CENTRE	Champlain	7,995,187	61	34,056	7,902	307	506	3,72
565	OTTAWA CENTRETOWN HEALTH CENTRE	Champlain	10 402 225		12.404	0.700	166	2,139	21,24
768	BARRY'S BAY ST FRANCIS	Champlain							
2000	OTTAWA PINECREST- QUEENSWAY CHC	Champlain	<b>E</b> verage				676	228	3,72
2001	TORONTO ANISHNAWBE HEALTH COMM HLTH	Toronto Central	Example:					153	2,62
2002	KINGSTON-CHC	South East	1) Compare	with	in facilit	ice that	83	766	7,1
4011	KAWARTHA LAKES COMMUNITY CARE	Central East	· ·				162	625	7,3
4200	TORONTO SCARB CTR FOR HEALTHY COMM	Central East	receive sir			g (i.e.	127	409	3,1
4355	OTTAWA SOUTH- EAST OTTAWA CHC	Champlain	comparab	le fa	acilities)			1,639	19,0
4500	LONDON INTERCOMMUNITY HEALTH CENTRE	South West	2) Coloction	6 1		~~	14	855	11,9
4529	WEST ELGIN COMMUNITY HEALTH CENTRE	South West	2) Select up	ίο Ί	U faciliti	es			
4585	NEW LISKEARD CENTRE DE SANTE COMMU	North East						850	12,7
4715	TORONTO DAVENPORT PERTH	Toronto Central	3,444,465	19	11,835		43,611	997	9,8
4769	OTTAWA SOMERSET WEST COMM.	Champlain	8,067,941	53	48,572	7,658	17,193	391	8,7
4806	KAPUSKASING CSC	North East	1,938,177	12	10,516	1,026		408	7,5
8000	FORT ERIE BRIDGES CHC	Hamilton Niagara Haldimand Brant	3,622,576	23	21,973			397	3,1
8001	DON MILLS FLEMINGDON CHC	Toronto Central	7,043,449	45	40,608	8,228	263	1,423	17,1
8002	TWEED GATEWAY	South East	4,017,378	27	28,908			479	8,5

5

### **Select Comparison Criteria**

Province	Co	mmur	nity Health Centre (CHC) - Global Indicators													
LHIN Trend	Fa	acilit	y Comparison													
LHIN Comparison																
Facility Trend			Ca	Calculation Type: Average												
Facility Comparison	Select Other Facilities															
Facility Summary				NEW					D							
Main Menu	Ch	t Ind. IE	Healthcare Indicator Name	CENTI	Average	e, minimum	maxin	num. and		Average						
					$\mathbf{\tilde{c}}$											
	C	orporate	e Financial Measures		nth perc	centile in th	e set or	the								
X		1	Total Revenue including external recoveries and reduced by amortization of building grant, internal and within entity recoveries		selected	l facilities			i,395	\$4,213,581						
-	' <b> </b>	2	Total Expenses reduced by interdepartmental charges, building amortization and internal recoveries	1	\$4,349,719	\$4,504,151	\$4,010,111	\$4,216,018	\$4,017,378	\$4,219,475						
		3	Operating Margin		4.1%	3.9%	-10.7%	0.0%	-0.3%	-0.6%						
		<u>6</u>	% Non-MOHLTC/LHIN Revenue to Total Revenue		0.4%	0.6%			4.9%	1.9%						
	т	otal Exp	ense by Category													
		12	W of Compensation (Unit Producing and Management & Support) of Total Expenses		51.3%	53.2%	53.4%	43.9%	55.3%	51.4%						
		13	% of Medical Staff & Nurse Practitioner Remuneration of Total		32.5%	26.9%	27.4%	32.7%	31.7%	30.2%						
	-		Expenses													
	A	CTIVITY N	leasures													
		-	Community - Administration and Support Services %		33.9%	26.4%	32.7%	0.0%	22.1%							
		<u>34</u>	Community - Equipment Expenses %			1.2%	0.5%		1.1%	1.0%						
	St	taffing/	Productivity													
		<u>39</u>	% UPP hrs to total earned hrs		51.9%	65.2%	50.8%	43.5%	39.0%	50.1%						
		<u>62</u>	Community Service - Not Uniquely Identified Service Recipient Interaction			167	539	1		353						
		<u>63</u>	Community Group Participants Client Attendances		12,740	6,056	12,417	15,117	8,503	10,967						
		<u>64</u>	Cost per Individuals Served		\$1,234	\$1,220	\$825			\$1,093						
		<u>65</u>	Number of Individuals Served by Organization		3,524	3,691	5,058			4,091						

This private web site is intended as a means of information and resource delivery to the healthcare facilities. It is maintained by the Health Data Branch.

FAX: (416) 326-3142 URL: <u>https://hsimi.on.ca/hdbportal</u>

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EMAIL: HIT@HSIMI.ON.CA

### **Calculation Type**

- When doing comparison, it is important when to use average vs. nth Percentile (e.g. 50<sup>th</sup>)
- When Facility Type comparison is selected, the calculation is reflective of the entire province
- When Facility level comparison is selected, the calculation is reflective of only those facilities that are selected

Average = the middle value of the data set (sum of all data/total number of data)

Good for comparing between individual facilities

**Percentile** = the value below which 50 percent of the data/observations are found (e.g. 50<sup>th</sup> percentile is the median, or 50%

of all data fall under this value)

### **Export Data for Comparison**

Example: Compare Total Revenue and Total Expense between peer facilities of the same region and facility type for *a given point in time*.

Community Health Ce	ntre (CHC) - Global Indicators						
Facility Comparison							
2014/2015YE							
Ind. ID	Healthcare Indicator Name	CHC A	СНС В	СНС С	CHC D	CHC E	Average
Corporate Financial	Measures						
1	Total Revenue	\$4,537,802	\$4,686,760	\$3,622,126	\$4,215,824	\$4,005,395	\$4,213,5
2		\$4,349,719	\$4,504,151	\$4,010,111	\$4,216,018	\$4,017,378	\$4,219,4
6	% Non-MOHLTC/LHIN Revenue	0.4%	0.6%			4.9%	1.9
Total Expense by Ca	tegory						
12	% of Compensation (UPP & MOS) of Total Expenses % of MED Staff & NP Remuneration	51.3%	53.2%	53.4%	43.9%	55.3%	51.4
13	of Total Expenses	32.5%	26.9%	27.4%	32.7%	31.7%	30.2
Activity Measures							
30	Community - Administration and Support Services % Community - Equipment Expenses %	33.9%	26.4%	32.7%	0.0%	22.1%	28.8
34	Community - Equipment Expenses //		1.2%	0.5%		1.1%	1.0
Staffing/ Productivity	,						
39	% UPP hrs to total earned hrs	51.9%	65.2%	50.8%	43.5%	39.0%	50.
64	Cost per Individuals Served Number of Individuals Served by	\$1,234	\$1,220	\$825			\$1,0
65	Organization	3,524	3,691	5,058			4,0

### **HIT Functional Centre Indicators**

### • Allows users to display the data by Indicator in this example

	Community Health Centre (CHC) - Functional Centres					
Pro	ovince					
		Select Vie	w: O By Indicator O By Functional Centre			
		Indicate	or 1 - F/C Operating Expense to Total Operating Expense of F -			
Chi	50 ID	Nama	1 - F/C Operating Expense to Total Operating Expense of Fac	2044/2042/5	2042/204202	
Cht	FC. ID 72110	Name	2 - Compensation Expense to Operating F/C Expense 6 - Contracted Out Services Expense of F/C Operating Expen	2011/2012YE 14.8%	2012/2013Q2 15.1%	
		(AS) Administrative Services	35 - % of UPP Hours of Total Earned Hours			
	72125	AS Information Systems Support	37 - % of MOS Hours of Total Earned Hours	3.4%		
	72140	AS Volunteer Services	41 - % of Total MOS & UPP Purchased Service Hours of Tota * - Number of individuals served	0.1%		
_	<u>72150</u>	AS Laundry and Linen		0.0%		
	<u>72155</u>	AS Plant Operation	7.7%	7.4%		
	72210	IP Medical Inpatient Services	0.0%	0.0%		
	7241021	LAB Pre/Post Analysis	0.3%	0.3%		
	7241099	LAB Combined/Muli Functions (Core	0.0%	0.0%		
	7241599	MI Combined Functions	0.1%	0.1%		
	72505	COM Clinical Management			0.0%	
	7250976	COM Case Management Mental Heal	th	0.0%	0.0%	
	7251020	COM Clinics/Programs - General Clir	ic	39.4%	40.4%	
	7251040	COM Clinics/Programs - Therapy Clir	ic	0.8%	0.9%	
	725104010	COM Clinics/Programs - Therapy Clir	iic - General	1.4%	1.0%	
	725104020	COM Clinics/Programs - Therapy Clir	iic - Foot Care	0.9%	1.0%	
	725104030	COM Clinics/Programs - Therapy Clir	ic - Naturopathy		0.0%	
	725104040	COM Clinics/Programs - Therapy Clir	ic - Pharmacy Consultation	0.0%	0.0%	
	725104045	COM Clinics/Programs - Therapy Clir	nic - Nutrition	0.9%	1.0%	
	725104050	COM Clinics/Programs - Therapy Clir	ic - Physiotherapy	0.4%	0.5%	
	725104055	COM Clinics/Programs - Therapy Clir	nic - Occupational Therapy	0.1%	0.2%	
	725104060	COM Clinics/Programs - Therapy Clir	ic - Counselling	2.8%	3.0%	

## **HIT Functional Centre Indicators**

• Allows users to display the data by specific Functional Center in this example

Con	nmunity	Health Centre (CHC) - Functional Cen	tres		
Pro	ovinc	e			
		Select View:	O By Indicator O By Functional Centre		
		Functional Centre:	72110 - (AS) Administrative Services		
Cht	Ind. ID	Name	72110 - (AS) Administrative Services 72125 - AS Information Systems Support 2011	/2012YE	2012/2013Q2
	Financial		72140 - AS Volunteer Services		
1	1	F/C Operating Expense to Total Operating Expens	72150 - AS Laundry and Linen 72155 - AS Plant Operation	14.8%	15.19
	2	Compensation Expense to Operating F/C Expens	72210 - IP Medical Inpatient Services	64.8%	68.3
1		Contracted Out Services Expense of F/C Operatin	7241021 - LAB Pre/Post Analysis 7241099 - LAB Combined/Muli Functions (Core Lab)	4.6%	1.99
	Staffing		7241599 - MI Combined Functions		
1	<u>35</u>	% of UPP Hours of Total Earned Hours	72505 - COM Clinical Management 7250976 - COM Case Management Mental Health	27.0%	24.3
	<u>37</u>	% of MOS Hours of Total Earned Hours	7251020 - COM Clinics/Programs - General Clinic	73.0%	75.79
1	<u>41</u>	% of Total MOS & UPP Purchased Service Hours	7251040 - COM Clinics/Programs - Therapy Clinic 725104010 - COM Clinics/Programs - Therapy Clinic - Gene	3.6%	3.49
			725104020 - COM Clinics/Programs - Therapy Clinic - Foot 725104030 - COM Clinics/Programs - Therapy Clinic - Natur 725104040 - COM Clinics/Programs - Therapy Clinic - Phan 725104045 - COM Clinics/Programs - Therapy Clinic - Nutrit 725104050 - COM Clinics/Programs - Therapy Clinic - Phys		

### **Functional Centre Comparison – sort by Functional Centre**

### Example: Functional Centre 72125 AS Information Systems Support

Commu	unity Hea	alth Centre (CHC) - Functional Centres					
rovinc	e Result	ts					
unctio	nal Cent	tre: 72125 - AS Information Systems Su	oport				
	Ind. ID	Indicator Name	2011/2012YE	2012/2013YE	2013/2014YE	2014/2015YE	2015/2016Q3
	<b>Fina</b>	ncial F/C Operating Expense to Total Operating Expense	3.4%	3.1%	3.2%	3.6%	3.7
	2	Compensation Expense to Operating F/C Expense	44.3%	51.3%	48.4%	45.1%	44.(
	6	Contracted Out Services Expense of F/C Operating Expense	4.9%	5.6%	6.9%	6.9%	9.5
	Staff	fing					
	35	% of UPP Hours of Total Earned Hours	54.4%	53.9%	49.4%	46.1%	50.5
	37	% of MOS Hours of Total Earned Hours	45.6%	46.1%	50.6%	53.9%	49.5
	41	% of Total MOS & UPP Purchased Service Hours of Total MOS & UPP Hours	F.O.I.	F.O.I.	F.O.I.	F.O.I.	F.C

### **Functional Centre Comparison – sort by Indicator**

#### Health System Information Management Division

#### Community Health Centre (CHC) - Functional Centres

#### Province Results

Indicator: 2 - Com	pensation Expense to Operating F/C Expense					
FC. ID	Functional Centre Name	2011/2012YE	2012/2013YE	2013/2014YE	2014/2015YE	2015/2016Q3
72110	(AS) Administrative Services	65%	66%	67%	66%	70%
72125	AS Information Systems Support	44%	51%	48%	45%	44%
72140	AS Volunteer Services	87%	86%	86%	68%	71%
72155	AS Plant Operation	5%	7%	6%	6%	6%
7241021	LAB Pre/Post Analysis	66%	62%	43%	45%	35%
7251020	COM Clinics/Programs - General Clinic	91%	91%	92%	93%	94%
7251040	COM Clinics/Programs - Therapy Clinic	92%	90%	91%	85%	89%
725104010	COM Clinics/Programs - Therapy Clinic - General	78%	97%	92%	45%	48%
725104020	COM Clinics/Programs - Therapy Clinic - Foot Care	92%	86%	90%	88%	92%
725104045	COM Clinics/Programs - Therapy Clinic - Nutrition	95%	96%	95%	96%	97%
725104050	COM Clinics/Programs - Therapy Clinic - Physiotherapy	92%	89%	88%	77%	92%
725104055	COM Clinics/Programs - Therapy Clinic - Occupational Therapy	F.O.I.	93%	90%	91%	93%
725104060	COM Clinics/Programs - Therapy Clinic - Counselling	96%	95%	94%	96%	97%
725104062	COM Clinics/Programs - Therapy Clinic - Speech and Language Pathology	F.O.I.	F.O.I	. F.O.I.	F.O.I.	
7251045	COM Clinics/Programs - Oral Health Clinic	F.O.I.	F.O.I	. 64%	77%	82%
7251050	COM Clinics/Programs - Chronic Disease Clinic	81%	79%	86%	84%	90%
725105010	COM Clinics/Programs - Chronic Disease Clinic - General Clinic	73%	87%	96%	68%	59%
725105020	COM Clinics/Programs - Chronic Disease Clinic - Diabetes Clinic	84%	83%	85%	84%	88%
725105030	COM Clinics/Programs - Chronic Disease Clinic - Asthma Clinic	F.O.I.	F.O.I	. 70%	F.O.I	. 80%
	COM Clinics/Programs - Chronic Disease Clinic - Hepatitis C and or HIV/AIDS					
725105040		64%	76%			
7251055	COM Clinics/Programs - CHC Other Clinic	79%	87%	o 77%	78%	89%
7255010	COM Health Prom/Educ.& Com. Dev General			F.O.I.	78%	F.O.I.
7255014	COM Health Prom/Educ & Com Dev - Com Engagement and Capacity Building	89%	91%	88%	88%	87%

### Reminder: Data Alignment Across Reports/Systems

- Data in different reports or submissions should align
  - Relevant data reported in CAPS/CAT (SRI system) and Trial Balance (OHFS system) should be the same, though may be at different levels of detail
- Financial data reported should reconcile with the organization's financial statements

### **Good Communication – Better Information**

### We need you to communicate with us!

- Provide advice and input to the development of reporting standards
- Improve CHC reporting and recommend possible solutions to identified issues
- Provide advice on the efficiency and effectiveness of data collection and submission

### How?

- CHC Advisory Working Group
- Mandate: to identify best practices to support standards and policies that are used to consolidate, coordinate and standardize reporting for the sector while maintaining national data collection standards, terminology and framework established by CIHI.

### HIT Data Uses from a CHC User Perspective

- Advocate for Funding
- Standardisation of expectation with the LHINs and the Ministry
  - Admin %
  - Salaries and Benefits %
- Internal information on CHC Performance
- Monitor for Data Quality Issues internally
- Allows for provincial comparisons
- Allows organizations to see change over time
- Helps identify data quality issues or performance issues

### **Overview of Statistical Accounts**

User account | Healt × 🗅 Facility Selection ×

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← → C ⓐ https://hsimi.ca/HIT/SelectFacility.aspx Community Health

> Centre (CHC) - Global Indicators

#### **Facility Selection List**

Facility ID	Facility	LHIN	Operating Expenses (GL indicator 2) by Provincial Sector Code 31	Total # of FTEs	Total Service Provider Interactions	Total Individuals Served by Organization	Total Not Uniquely Identified SR Interactions	Total Number of Group Sessions	Total Group Participants (Registered + Non Registered Clients)
302	TORONTO LAKESHORE MULTI- SERVICE	Toronto Central	7,258,738	55	22,803			1,954	37,579
365	OTTAWA CARLINGTON CHC	Champlain	4,010,111	26	23,002	5,058	539		12,417
400	LANARK COUNTY HEALTH	Champlain	5,491,158	31	37,675				8,062
403	WINDSOR CMHA WINDSOR-ESSEX COUNTY	Erie ST. Clair	2,178,622	10	9,560	1,819		208	
542	OTTAWA SANDY HILL HEALTH CENTRE	Champlain	7,995,187	61	34,056	7,902	307	506	3,726
565	OTTAWA CENTRETOWN HEALTH CENTRE	Champlain	10,182,335	88	42,191	8,796	166	2,139	21,244
768	BARRY'S BAY ST FRANCIS	Champlain	725,941	2	3,483	1,004			
2000	OTTAWA PINECREST- QUEENSWAY CHC	Champlain	6,401,317	38	35,068		676	228	3,725
2001	TORONTO ANISHNAWBE HEALTH COMM HLTH	Toronto Central	3,609,977	25	14,969	2,546		153	2,625
2002	KINGSTON-CHC	South East	8,244,456	58	46,378	1,900	83	766	7,176
4011	KAWARTHA LAKES COMMUNITY CARE	Central East	3,125,581	22	13,738	2,008	162	625	7,359
	TORONTO SCARB								

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Rachelle

### **Facility Trend – Global Indicators**

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🖉 User account | Health 🗙 🎦 Healthcare Indicator 🗙 🔽 ← → C Attps://hsimi.ca/HIT/UniDisplay.aspx ⊕☆ G = Ministry of Health and Long-Term Care 0ntario **Healthcare Indicator Tool** Community Health Centre (CHC) - Global Indicators Province **Facility Trend** LHIN Trend LHIN Comparison **Facility Trend** Facility Comparison Cht Ind. ID Healthcare Indicator Name 2011/2012YE 2012/2013YE 2013/2014YE 2014/2015YE 2015/2016Q3 **Facility Summary Corporate Financial Measures** Main Menu Total Revenue including external recoveries and reduced by amortization of building grant, internal and within entity \$2.817.608 \$3,058,306 \$3,048,440 \$3,172,684 \$2,361,805 . 1 recoveries 4 \$3.045.891 . 2 Total Expenses reduced by interdepartmental charges, building amortization and internal recoveries \$2.632.541 \$3.058.309 \$3 164 232 \$2 384 668 X Operating Margin 6.6% 0.0% 0.1% 0.3% -1.0% . <u>3</u> % Non-MOHLTC/LHIN Revenue to Total Revenue 0.7% 0.4% 6 0.2% 0.3% 0.4% . Total Expense by Category 12 % of Compensation (Unit Producing and Management & Support) of Total Expenses 39.2% 44.9% 44.3% 42.1% 44.3% 13 % of Medical Staff & Nurse Practitioner Remuneration of Total Expenses 32.7% 33.4% 33.9% 35.7% 31.7% Activity Measures 30 Community - Administration and Support Services % 36.2% 30.0% 29.5% 30.7% 27.7% 34 Community - Equipment Expenses % 0.6% 0.6% 0.7% 0.7% 0.7% Staffing/ Productivity 39 % UPP hrs to total earned hrs 44.0% 42.2% 44.9% 46.2% 45.5% Community Group Participants Client Attendances . 63 4,871 20,192 13,270 \$1.027 \$1.143 \$1.330 64 Cost per Individuals Served \$1.096 \$1.117 2.558 65 Number of Individuals Served by Organization 2.783 2.715 2.754 1,786 FAX: (416) 326-3142 This private web site is intended as a means of information and resource delivery to the healthcare facilities. It is maintained by the Health Data Branch. URL: https://hsimi.on.ca/hdbportal EMAIL: HIT@HSIMI.ON.CA Copyright © 2014 Queen's Printer for Ontario



2016-05-09

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### **Facility Comparison – Global Indicators**

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Healthcare Indicator × □ Hea ← → C					Rachelle	_ 🗇 🗡 Q 숬 G
Ontario				Min Hea <b>He</b>	istry of Ilth and Long-Term Care althcare Indicato	r Tool
Province	Cor	nmur	nity Health Centre (CHC) - Global Indicators			
LHIN Trend	Fa	cilit	ty Comparison			
LHIN Comparison			Select Fiscal Period: 2015/2016Q	3 🔻		
Facility Trend			Calculation Type: Average	V		
			Select Other F	acilities		
Facility Comparison	Cht	Ind. ID	Healthcare Indicator Name	0		
Facility Summary	Cm	ina. IL	Healthcare indicator Name			ge
Main Menu	Col	rporate	e Financial Measures			
		1	Total Revenue including external recoveries and reduced by amortization of building grant, internal and within entity recoveries	\$7,460,162	\$4,700,901	1 <mark>\$6,080,53</mark> 2
X		2	Total Expenses reduced by interdepartmental charges, building amortization and internal recoveries	\$7,460,162	\$4,390,525	5 \$5,925,344
<b>▲</b> <sup>-</sup>	1	3 Operating Margin		0.0%	6.6%	6.6%
		<u>6</u>	% Non-MOHLTC/LHIN Revenue to Total Revenue		0.2%	6 0.2%
	Tot	al Exp	ense by Category			
		12	% of Compensation (Unit Producing and Management & Support) of Total Expenses	67.1%	45.7%	6 56.4%
		<u>13</u>	% of Medical Staff & Nurse Practitioner Remuneration of Total Expenses	18.5%	31.5%	6 25.0%
	Act	ivity N	leasures			
		<u>30</u>	Community - Administration and Support Services %	20.9%	25.7%	6 23.3%
		<u>34</u>	Community - Equipment Expenses %		2.3%	6 2.3%
	Sta	ffing/ I	Productivity			
		<u>39</u>	% UPP hrs to total earned hrs	71.9%	68.0%	69.9%
		<u>62</u>	Community Service - Not Uniquely Identified Service Recipient Interaction	159	394	4 277
		<u>63</u>	Community Group Participants Client Attendances	16,441	2,288	9,365
		<u>64</u>	Cost per Individuals Served	\$739	\$1,140	\$940
		65	Number of Individuals Served by Organization	10,092	3,850	6.971

2016-05-09

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## **Facility Comparison – Functional Centre Indicators**

Ontario						nd Long-Tern	m Care i <b>cator Too</b> l
rovince	Community Heal	th Centre (CHC) - Functional Centres					
HIN Trend	Facility Trer	nd					
HIN Comparison		Select View:	By Indicator     By Functiona	l Centre			
acility Trend		_	1 - F/C Operating Expense to		ot 🔻		
			1 - F/C Operating Expense to Tot			ork	
acility Comparison			2 - Compensation Expense to Op				
lain Menu			6 - Contracted Out Services Expense of F/C Operating Expens 35 - % of UPP Hours of Total Earned Hours		se		
	Cht FC. ID	Name	37 - % of MOS Hours of Total Ear			2015YE	2015/2016Q3
	72110		41 - % of Total MOS & UPP Purch			13.7%	13.0
X	72125		<ul> <li>61 - Average # of Service Provide</li> <li>62 - Average # of Group Participa</li> </ul>			4.1%	6.
	72155		63 - Average # of Service Provide			5.8%	
	7241021		85 - Group Participants Attendan			1.8%	1.:
	<u>7241599</u>		86 - Group Sessions [Number of] 96 - Not Uniquely Identified Servi			25.70/	
	7251020	COM Chilles/1 Togranis - Ceneral Chille	* - Number of individuals served			35.7%	35.3
	<u>725104020</u>	COM Clinics/Programs - Therapy Clinic - Foot Ca		4.00/	1.0%	3.7%	3.1
	<u>725104045</u>	COM Clinics/Programs - Therapy Clinic - Nutrition COM Clinics/Programs - Therapy Clinic -	0.4%	1.0%	1.0%	1.0%	1.1
	<b>725104050</b>	Physiotherapy				0.9%	1.
	<b>725104055</b>	COM Clinics/Programs - Therapy Clinic - Occupational Therapy		6.1%	6.1%	5.4%	5.7
	725104060	COM Clinics/Programs - Therapy Clinic - Counselling	1.0%	1.7%	1.0%	1.5%	1.6
	725104062	COM Clinics/Programs - Therapy Clinic - Speech and Language Pathology	3.1%	2.3%	1.7%	1.1%	
	<b>7251055</b>	COM Clinics/Programs - CHC Other Clinic	4.7%				
	<u>7255014</u>	COM Health Prom/Educ & Com Dev - Com Engagement and Capacity Building	7.1%	6.0%	5.3%	7.8%	6.8
	<b>725503520</b>	COM Health Prom/Educ & Com Dev - Com Chron Disease Educ, Aware and Prev -Diab	nic			14.1%	16.5
	<b>725504010</b>	COM Health Prom/Educ & Com Dev - Diabetes Regional Coordination Centres	13.6%	14.8%	15.7%		
	725504510	COM Health Prom/Educ & Com Dev - Personal Health/Wellness - Personal Health Pra	3.2%	1.3%	0.8%	1.0%	1.0

### Facility Comparison – Functional Centre Indicators – Cont'd

← → C 🔒 https://hsimi.ca/HIT	/FCDisplay.aspx						@☆ G ≡
Ontario					He: He: He	alth and Long-Ter	m Care icator Tool
Province	Community Healt	h Centre (CHC) - Functional Centres					
LHIN Trend	Facility Tren	d					
LHIN Comparison		Select View:	By Indicator OBy Fund	ctional Centre			
Facility Trend				Providers Interactions p	er Indiv ▼		
Facility Comparison		302	- TORONTO LAKESHO	RE MULTI-SERVICE			
Main Menu		Sele	ct Another Facility				
	Cht FC. ID	Name	2011/2012YE	2012/2013YE	2013/2014YE	2014/2015YE	2015/2016Q3
	7251020	COM Clinics/Programs - General Clinic		5.2	5.4	5.1	3.9
X	725104020	COM Clinics/Programs - Therapy Clinic - Foot Care		5.1	5.4	5.4	2.9
-	725104045	COM Clinics/Programs - Therapy Clinic - Nutrition		1.5	1.5	1.3	1.6
	725104050	COM Clinics/Programs - Therapy Clinic - Physiotherapy					5.0
		COM Clinics/Programs - Therapy Clinic -					5.5
	725104055	Occupational Therapy		5.1	3.4	4.5	
	725104055           725104060			5.1	3.4	4.5	
		Occupational Therapy COM Clinics/Programs - Therapy Clinic -					
	<b>725104060</b>	Occupational Therapy COM Clinics/Programs - Therapy Clinic - Counselling COM Clinics/Programs - Therapy Clinic - Speech		3.9	3.2	3.5	4.5
	725104060           725104062	Occupational Therapy COM Clinics/Programs - Therapy Clinic - Counselling COM Clinics/Programs - Therapy Clinic - Speech and Language Pathology COM Health Prom/Educ & Com Dev - Com Chronic		3.9	3.2	3.5 6.2	4.5 1.5 1.4

Data Branch.

FAX: (416) 326-3142 URL: <u>https://hsimi.on.ca/hdbportal</u> EMAIL: <u>HIT@HSIMI.ON.CA</u>

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### Facility Comparison – Functional Centre Indicators – Cont'd

← → C A https://hsimi.ca/	HIT/FCDi	isplay.aspx			Ministry of Health and Long-Term C Healthcare Indicat	থ☆ ত ≡ are tor Tool	
Province	Co	ommunity Health	Centre (CHC) - Functional Centres				
LHIN Trend	Fa	Facility Comparison					
LHIN Comparison			Calculation Type	Average			
Facility Trend			Select Fiscal Period				
Facility Comparison			Select View				
Main Menu	Indicator: 1 -						
				Select Other Facilities			
e e e e e e e e e e e e e e e e e e e	🖕 Ch	nt FC. ID	Name	LANARK COUNTY HEALTH	OTTAWA CARLINGTON CHC	Average	
	×	<u>72110</u>	(AS) Administrative Services	13.9%	14.4%	14.1%	
Ľ	<u> </u>	72125	AS Information Systems Support	3.7%	6.6%	5.1%	
		72140	AS Volunteer Services		0.3%	0.3%	
		72155	AS Plant Operation	5.2%	10.7%	8.0%	
		7251020	COM Clinics/Programs - General Clinic	72.2%	50.8%	61.5%	
		725104060	COM Clinics/Programs - Therapy Clinic - Counselling		10.5%	10.5%	
		7255035	COM Health Prom/Educ & Com Dev - Com Chronic Disease Educ, Aware and Prev	5.0%		5.0%	
		725504530	COM Health Prom/Educ & Com Dev - Personal Health/Wellness - Healthy Child		6.6%	6.6%	
	_				6.6% FAX: (416) 326-314		

Data Branch.

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URL: <u>https://hsimi.on.ca/hdbportal</u> EMAIL: <u>HIT@HSIMI.ON.CA</u>

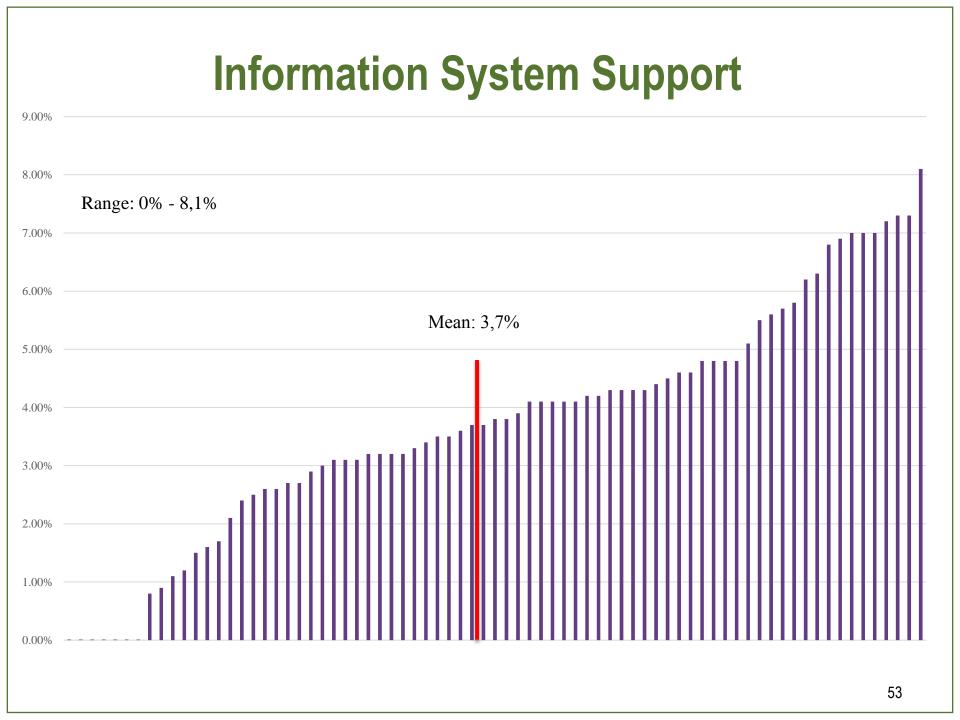
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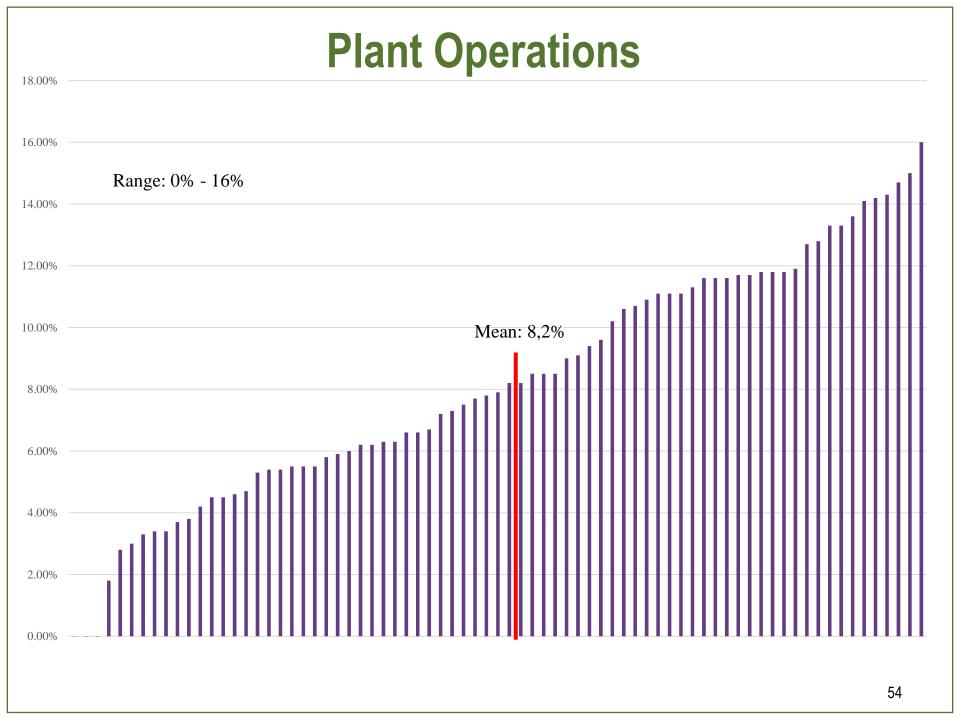
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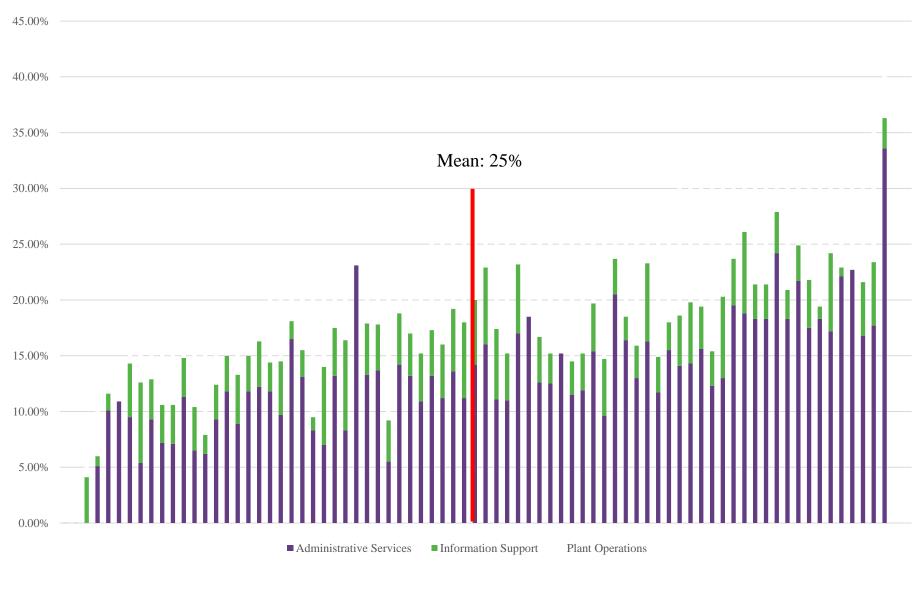
# Administrative Services (Human Resources)

40.00% —	Range: 0% - 33%
35.00% —	
30.00% —	
25.00% —	
20.00% —	Mean: 13,2%
15.00% —	
10.00% —	
5.00% —	
0.00% —	
	52

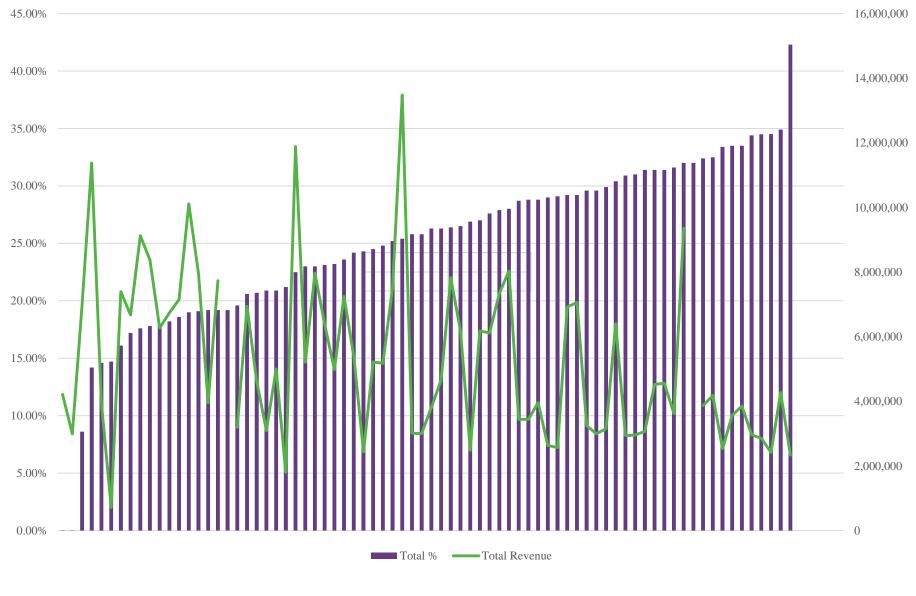


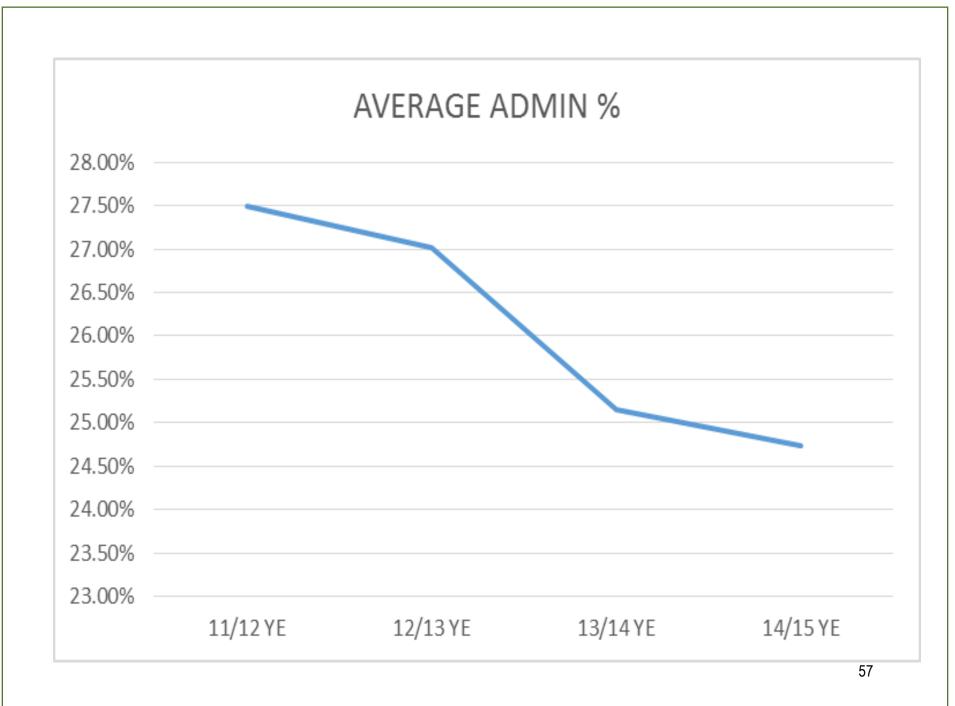


# **Total Admin %**



# **Total Admin % by Total Revenue**





# **Questions to Ponder**

With the Health System Transformation and the release of the Patient First report, what message would Executive Directors give their staff based on OHRS data?

# QUESTIONS



# Health Data Branch Web Portal

www.hsimi.on.ca/hdbportal/

- Private website



- 1<sup>st</sup> time users have to register for a new user account
- Registration support: email <u>DDMSupport@ontario.ca</u>
- Content related questions: email OHRSCHC@ontario.ca

# **Additional Assistance**

For	Contact
SRI User Support on Technical questions	Phone: 1-800-495-9986 Email: SRI@ontario.ca
General questions on CHC Programs and Funding	Contact your LHIN Program Consultant
OHRS or Trial Balance questions	Email: ohrschc@ontario.ca



# Thank You 🙂