

Succession Planning

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Who We Are

100 Staff

4000+ Clients

\$9.5M Annual Budget

9 Member Board of Directors

We Service City of London:

Population ~ 370K

November 2015



Timeline

ED requested exit timeline of
December 31, 2015

New Reality



London
InterCommunity
Health Centre

Every
One
Matters.

Board



London
InterCommunity
Health Centre

Every
One
Matters.

Interim ED



Communication

7 C'S OF COMMUNICATION



London
InterCommunity
Health Centre

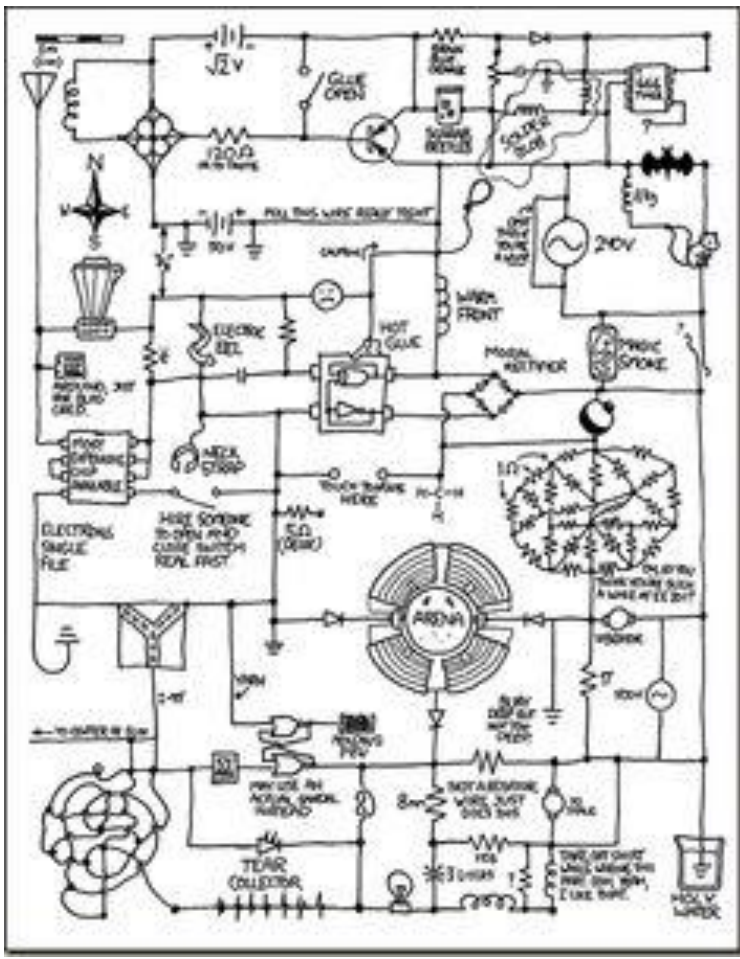
Every
One
Matters.



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Structure



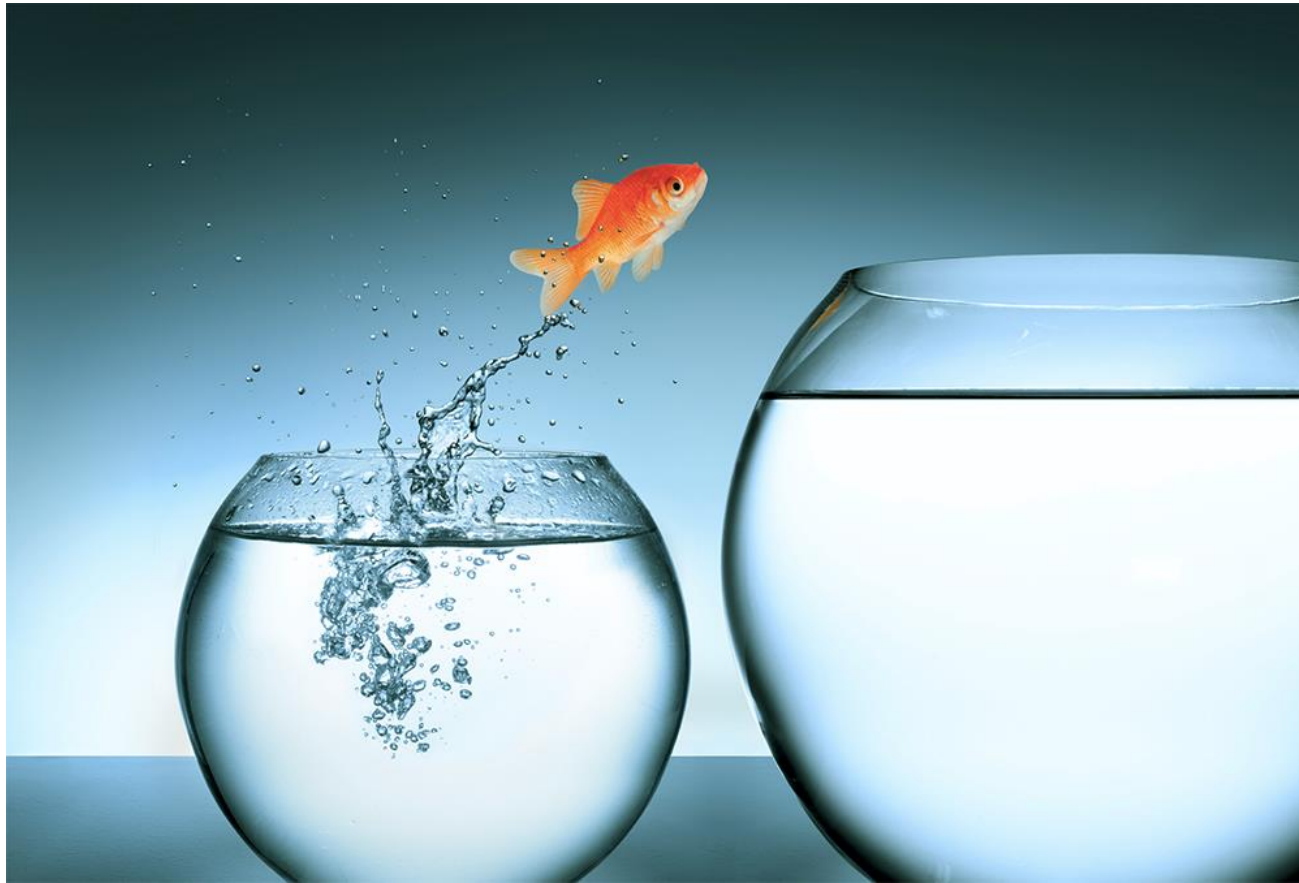
ED Recruitment



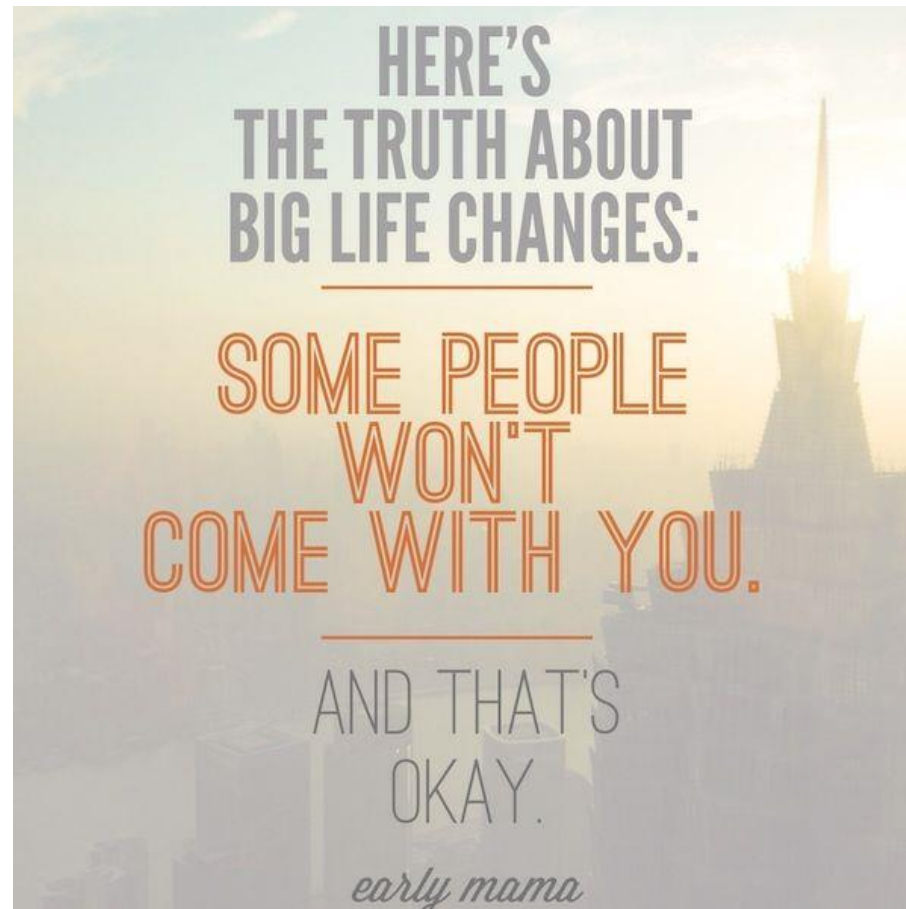
ED Selection



ED Transition



Today



**CHANGE IS
HARD AT FIRST,
MESSY IN THE
MIDDLE AND
GORGEOUS AT
THE END**

ROBIN SHARMA



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One
Matters.