



Exploring the Lived Experiences of Internationally Educated Nurses Practicing in Ontario Healthcare Settings

Introduction

Are you an Internationally Educated Nurse (IEN) working in Ontario? We invite you to share your experiences and perspectives in this important research study.

IENs make valuable contributions to Ontario's healthcare system, yet many encounter unique challenges as they establish their professional careers in a new healthcare environment. Your experiences can help us better understand what supports successful integration, identify barriers that may affect practice, and inform strategies to improve workplace experiences for current and future IENs.

Study Aim

To better understand IENs' experience working in Ontario healthcare settings and explore factors that shape their professional practice and integration into the healthcare workforce.

Participate

Share your story and insights through a flexible, confidential interview. Your voice can drive change!

Research Questions

1. How do IENs perceive and enact their scope of nursing practice across healthcare settings in Ontario?
1. What do IENs perceive as the barriers and facilitators to the full scope of practice enactment?



Research Design

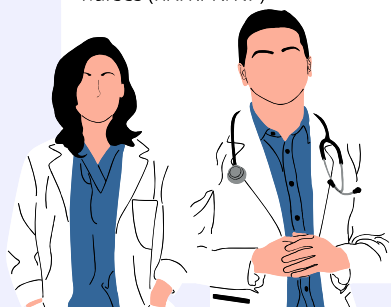
Narrative inquiry

Online semi-structured virtual interviews via Zoom

Each interview will last approximately 30-45 minutes

Participants

5 to 7 internationally educated nurses (RN/RPN/NP)



Benefits

Contribute to research that aims to enhance support and policies for IENs across Ontario

Contribute to important research that will give voice to the experiences and challenges of IENs in Ontario

Participation Appreciation

As a token of appreciation for your time and contribution, participants who complete the interview will receive a \$20 Starbucks gift card.

How to Participate

Please contact Janice Lin at janicelin@trentu.ca to learn more or sign up!

Head of Research

Janice Lin, Master of Science in Nursing Student

Research Supervisor

Suzanne Braithwaite, Assistant Professor

Timeline

March 2025– Dec 2026

Ethics Approval Statement

This study has been reviewed and approved by Trent University's Research Ethics Board (REB) in accordance with ethical guidelines for research involving human participants. The approval ensures compliance with ethical standards, including informed consent, participant confidentiality, and data protection. For further inquiries regarding the ethical review process, please contact the Trent University REB. Approval Number: 29707