

## Nominate High Performing Early Career Family Physicians

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**Sponsor/Funding:** The Social Sciences and Humanities Research Council (SSHRC)

### Study Purpose

To identify the capabilities and competencies of high-performing family physicians. This study will contribute to the development of a Capability Framework for family medicine, which will inform education, assessment and evaluation.

Early career family physicians nominated will be asked to complete an on-line survey and receive a monetary incentive for their time.

### We are asking for your assistance with the nomination of Early Career Family Physicians based on the following criteria

Early career family physicians who are 1-5 years into practice who work in Ontario and have demonstrated the following during their training:

- a) consistent delivery of allocated work on time and to a specified standard in the time allotted;
- b) high levels of patient satisfaction and high levels of co-worker satisfaction;
- c) being motivated and enthusiastic;
- d) demonstrated an eagerness to learn / advance skills;
- e) being pro-active (e.g., initiating talk with colleagues or reviews of patients);
- f) sound communication and liaising skills;
- g) good organization and time management skills;
- h) high levels of competency/professionalism; and
- i) adapt to different settings, populations, and situations.

### For More Information

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